

**Eanes Independent School District
2011–12 Pay Structures**

**Auxiliary Pay Ranges
2011–12 SY**

Pay Grade 1

| Hourly | Minimum \$9.84 | Midpoint \$12.00 | Maximum \$14.16 |
|---|-------------------|---------------------|--------------------|
| 172 Days | 13,540 | 16,512 | 19,484 |
| 173 Days | 13,619 | 16,608 | 19,597 |
| 176 Days | 13,854 | 16,896 | 19,937 |
| 177 Days | 13,933 | 16,992 | 20,051 |
| 236 Days | 18,578 | 22,656 | 26,734 |
| Bus Monitor (176) Child Nutrition Specialist (172/173/177) | | Custodian (236) | |

Pay Grade 2

| Hourly | Minimum \$11.03 | Midpoint \$13.45 | Maximum \$15.87 |
|----------------------|--------------------|----------------------------------|--------------------|
| 236 Days | 20,825 | 25,394 | 29,963 |
| Grounds Worker (236) | | Head Custodian, Elementary (236) | |

Pay Grade 3

| Hourly | Minimum \$12.42 | Midpoint \$15.15 | Maximum \$17.88 |
|---|--------------------|--|--------------------|
| 185 Days | 18,382 | 22,422 | 26,462 |
| 186 Days | 18,481 | 22,543 | 26,605 |
| 236 Days | 23,449 | 28,603 | 33,757 |
| Child Nutrition Asst. Manager, High School (185) Head Custodian, Middle School (236) | | Safety Officer/Security Guard (186/236) Stadium Manager (236) | |

Pay Grade 4

| Hourly | Minimum \$13.65 | Midpoint \$16.65 | Maximum \$19.65 |
|--|--------------------|-------------------------|--------------------|
| 180 Days | 19,656 | 23,976 | 28,296 |
| 236 Days | 25,771 | 31,435 | 37,099 |
| Child Nutrition Manager, Elementary (180) Head Custodian, High School (236) | | Planner/Scheduler (236) | |

Pay Grade 5

| Hourly | Minimum \$14.76 | Midpoint \$18.00 | Maximum \$21.24 |
|--|--------------------|--|--------------------|
| 176 Days | 20,782 | 25,344 | 29,906 |
| 184 Days | 21,727 | 26,496 | 31,265 |
| 236 Days | 27,867 | 33,984 | 40,101 |
| Bus Driver (176) Child Nutrition Manager, Middle School (184) | | Delivery/IPM (236) General Maintenance Worker (236) | |

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Pay Grade 6

| Hourly | Minimum | Midpoint | Maximum |
|--|----------------|-------------------------|----------------|
| | \$15.95 | \$19.45 | \$22.95 |
| 185 Days | 23,606 | 28,786 | 33,966 |
| 225 Days | 28,710 | 35,010 | 41,310 |
| 236 Days | 30,114 | 36,722 | 43,330 |
| Asst. Custodian Supervisor (236) | | Shop Helper (225) | |
| Child Nutrition Manager, High School (185) | | Warehouse Manager (225) | |

Pay Grade 7

| Hourly | Minimum | Midpoint | Maximum |
|-------------------------|----------------|-----------------------------|----------------|
| | \$17.10 | \$20.85 | \$24.60 |
| 225 Days | 30,780 | 37,530 | 44,280 |
| 236 Days | 32,285 | 39,365 | 46,445 |
| Building Operator (236) | | Shop Mechanic (225) | |
| Carpenter (236) | | Transportation Router (225) | |
| Painter (236) | | | |

Pay Grade 8

| Hourly | Minimum | Midpoint | Maximum |
|------------------------------|----------------|---------------------------|----------------|
| | \$19.27 | \$23.50 | \$27.73 |
| 236 Days | 36,382 | 44,368 | 52,354 |
| Custodian Supervisor (236) | | Operator Supervisor (236) | |
| Electrician (236) | | Plumber (236) | |
| Grounds/IPM Supervisor (236) | | | |

Pay Grade 9

| Hourly | Minimum | Midpoint | Maximum |
|--------------------|----------------|-------------------------|----------------|
| | \$22.26 | \$27.15 | \$32.04 |
| 225 Days | 40,068 | 48,870 | 57,672 |
| 236 Days | 42,027 | 51,259 | 60,492 |
| Shop Foreman (225) | | Trades Supervisor (236) | |