

**Eanes Independent School District
2011–12 Pay Structures**

**Administrative / Professional Pay Ranges
2011–12 SY**

Pay Grade 1

Daily	Minimum \$192.00	Midpoint \$240.00	Maximum \$288.00
225 Days	43,200	54,000	64,800
Coord., ECARE (225)		Site Director, CDC/ELT (225)	
Coord., Performing Arts Center (225)		Tech Supervisor, PAC (225)	

Pay Grade 2

Daily	Minimum \$220.80	Midpoint \$276.00	Maximum \$331.20
215 Days	47,472	59,340	71,208
225 Days	49,680	62,100	74,520
Accountant - Bond (225)		Coord., PEIMS (225)	
Accountant - District (225)		Coord., Purchasing (225)	
Coord., Information Services (225)		Supervisor, Maintenance (225)	
Coord., HR (225)		Supervisor, Child Nutrition (215)	

Pay Grade 3

Daily	Minimum \$238.46	Midpoint \$298.08	Maximum \$357.70
186 Days	44,354	55,443	66,532
187 Days	44,592	55,741	66,890
196 Days	46,738	58,424	70,109
205 Days	48,884	61,106	73,328
215 Days	52,269	64,087	76,905
220 Days	52,461	65,578	78,694
225 Days	53,653	67,068	80,482
Behavior Support Specialist (186/205)		Counselor, Sp Ed (205)	
Coord., Network (225)		District Family Liaison (186)	
Coord., Novell Server (225)		Instructional Specialist, Sp Ed (205)	
Coord., Special Ed (215)		LSSP (196/205)	
Coord., Skyward (225)		Occupational Therapist (187)	
Counselor, Elementary (196)		Physical Therapist (187)	
Counselor, High School (205)		Prevention Specialist - Grant (196)	
Counselor, High School/ Records Director (225)		Speech Pathologist (187)	
Counselor, Middle School (196)		Student Success Liaison (220)	

**Eanes Independent School District
2011–12 Pay Structures**

Pay Grade 4

Daily	Minimum \$257.54	Midpoint \$321.93	Maximum \$386.32
196 Days	50,478	63,098	75,719
215 Days	55,371	69,215	83,059
225 Days	57,946	72,434	86,922
Asst. Director, Special Ed (225) Asst. Principal, Elementary (196) Asst. Principal, Middle School (215) Coord., Instr. & Technology (225) Coord., Language Arts (225) Coord., Math/Science (225)		Director, Communications (225) Director, Community Ed (225) Director, Safety & Risk Mgmt. (225) LSSP - Supervisor (225) Project Dir., Prevention Spec. (215)	

Pay Grade 5

Daily	Minimum \$288.57	Midpoint \$347.68	Maximum \$406.79
215 Days	62,043	74,751	87,460
225 Days	64,928	78,228	91,528
Asst. Principal, High School (215) Director, Child Nutrition (225)		Director, Maintenance & Operations (225) Director, Transportation (225)	

Pay Grade 6

Daily	Minimum \$323.20	Midpoint \$389.40	Maximum \$455.60
219 Days	70,781	85,279	99,776
220 Days	71,104	85,668	100,232
225 Days	72,720	87,615	102,510
Assoc. Principal, High School (225) Coord., Legal Records (225) Director, Finance (225) Director, Information Systems (225)		Director, Performing Arts Center (225) Director, Secondary Music (219) Director, Staff Development (225) Principal, Elementary (220)	

Pay Grade 7

Daily	Minimum \$366.35	Midpoint \$436.13	Maximum \$505.91
220 Days	80,597	95,949	111,300
225 Days	82,429	98,129	113,830
Director, Athletics (225) Exec. Director, Facilities Planning (225)		Director, Special Ed (225) Principal, Middle School (220)	

Pay Grade 8

Daily	Minimum \$455.97	Midpoint \$536.44	Maximum \$616.91
225 Days	102,593	120,699	138,805
Asst. Superintendent, Business Svcs. (225) Asst. Superintendent, C&I (225)		Asst. Superintendent, HR (225) Principal, High School (225)	