

**Eanes Independent School District
2011-12 Pay Structures**

**Administrative and Technical Support Pay Ranges
2011-12 SY**

Pay Grade 1

Hourly	Minimum	Midpoint	Maximum
	\$10.56	\$13.04	\$15.52
183 Days	15,460	19,091	22,721
194 Days	16,389	20,238	24,087
Easy Care Provider (183)		Teaching Aide, CDC (194)	

Pay Grade 2

Hourly	Minimum	Midpoint	Maximum
	\$11.65	\$14.21	\$16.77
183 Days	17,056	20,803	24,551
186 Days	17,335	21,144	25,954
191 Days	17,801	21,713	25,625
192 Days	17,894	21,827	25,759
194 Days	18,081	22,054	26,027
196 Days	18,267	22,281	26,295
Aide, Library (186/192/196)		Campus Aide, Res./Collab./CMC (186)	
Campus Aide, Classroom (186)		Lead Easy Care Provider (183)	
Campus Aide, CTC (186)		Teaching Aide, CDC - w/CDA (194)	

Pay Grade 3

Hourly	Minimum	Midpoint	Maximum
	\$13.28	\$16.20	\$19.12
186 Days	19,761	24,106	28,451
194 Days	20,611	25,142	29,674
196 Days	20,823	25,402	29,980
200 Days	21,248	25,920	30,592
215 Days	22,842	27,864	32,886
225 Days	23,904	29,160	34,416
Aide, AEP (186)		Campus Office Asst., MS (196)	
Aide, Special Ed (186)		Campus Office Asst., Special Ed (196)	
Campus Office Asst., Asst Princ. (215-A/225)		Lead Teacher, CDC -w/Assoc/CDA (194)	
Campus Office Asst., Counselor (196/200/215-B)		Receptionist - HS (215-A/225)	
Campus Office Asst., Elem (196)			

**Eanes Independent School District
2011–12 Pay Structures**

Pay Grade 4

Hourly	Minimum \$15.15	Midpoint \$18.47	Maximum \$21.79
202 Days	24,482	29,848	35,213
225 Days	27,270	33,246	39,222
Bookkeeper, High School (225)		Specialist, CDC (202)	
Data Processor, High School (225)		Specialist, Community Outreach (225)	
Receptionist – Admin. Bldg. (225)		Specialist, IS Support (225)	
Registrar, Middle School (225)			

Pay Grade 5

Hourly	Minimum \$16.51	Midpoint \$20.13	Maximum \$23.75
186 Days	24,567	29,953	35,340
215 Days	28,397	34,624	40,850
220 Days	29,057	35,428	41,800
225 Days	29,718	36,234	42,750
Administrative Asst., Athletics (225)		Administrative Asst., Transportation (225)	
Administrative Asst., Child Nutrition(215-A)		Coordinator, Facility (225)	
Administrative Asst., Community Ed (225)		Coordinator, Fixed Assets (225)	
Administrative Asst., Ed Tech (225)		LVN (186)	
Administrative Asst., Ed Tech & Special Ed (225)		Specialist, Accounting (225)	
Administrative Asst., HR/Communications (225)		Specialist, Accts Payable(186)	
Administrative Asst., Info Services (225)		Specialist, Athletics (186)	
Administrative Asst., Maintenance & Ops (225)		Specialist, Payroll (225)	
Administrative Asst., Principal - Elem (215-B)		Specialist, Salary (225)	
Administrative Asst., Principal - Middle School (220)			
Administrative Asst., Special Ed. (225)			

Pay Grade 6

Hourly	Minimum \$18.82	Midpoint \$22.95	Maximum \$27.08
225 Days	33,876	41,310	48,744
Executive Asst., Assistant Superintendent (225)		Executive Asst., Records & Legal (225)	
Executive Asst., Principal - HS (225)		Specialist II, IS Support (225)	

Pay Grade 7

Hourly	Minimum \$22.58	Midpoint \$27.54	Maximum \$32.50
225 Days	40,644	49,572	58,500
Executive Associate, Superintendent (225)		Supervisor, Payroll (225)	